

VETTING OF COMPANIES

Discretionary basis or start-ups-

- Background checks: Criminal, Bankruptcy, Tax Liens
 - Authorization required with Application for Incentives

Mandatory, before executing Final Incentive Agreement-

- Indiana Department of Revenue
 - Tax Compliance
- Indiana Department of Workforce Development
 - Unemployment Insurance, other workforce issues
- Indiana Secretary of State
 - Registered to do business in Indiana
 - Current in reporting, other regulatory issues
- IEDC
 - Compliance for prior IEDC projects
 - SEC filing review
 - Company meetings, visits
 - Open source information
 - D & B risk assessment
 - Final Incentive Agreement Conditions*

***Final Incentive Agreement Terms:**

- Accuracy of company's representations in Application for Incentives
- Compliance with federal, state, and local laws
- Compliance with state ethics requirements
- No conflicts of interest
- Current in taxes, fees, other required payments
- No pending criminal or civil enforcement actions
- Registered with Secretary of State
- Good standing with Department of Revenue
- No significant workforce issues
- No enforcement actions by other state agencies
- No liabilities with the state
- Compliance with Telephone Solicitation Act
- Drug-free workplace
- Compliance with laws governing employment discrimination